

Human Resources Center of Expertise

When you partner with SBE479 you have access to our team of certified HR professionals to help you address all your human resources challenges. We've listed some of the most common ways in which we assist our clients here, but we pride ourselves on matching our service to each client's unique objectives and circumstances. Whether you just want an occasional sounding board or a detailed, ongoing consultation, our goal is to help you achieve your goals.



The HR COE Team can help with:

- Identify areas of potential risk involved in employment actions
- Performance and termination guidance
- Customized policies (addendum to WSE Handbook)
- Consultation on reasonable accommodation requests
- Federal/state employment law compliance
- Leave of absence guidance
- Unemployment claim risk mitigation
- Job descriptions

Why Involve the HR COE Team?

- Best practice advice and guidance
- Minimize compliance risks
- Protect the interests of the company
- Second set of eyes on issues

Tools and Resources

- HR reference materials
- Comprehensive toolkits for managers

Training

- Monthly webinars on HR hot topics
- HR 101- conducted live in SBE479 local offices
- TriNet Learn – web-based training (additional fee)

Thought Leadership

- White papers
- e-Guides

Strategic Services (Fee Based)

- Comprehensive recruiting solutions
- Affirmative Action plans
- Compensation consulting
- Career transitions
- Corporate ethics program
- Background screening
- Drug testing
- Team Accelerator Training
- Embracing Leadership Training
- Respect in the Workplace Training
- Employee Engagement Survey

FOR MORE INFORMATION CONTACT US

Visit SBE479.ORG or call our representative at 844.479.TEAM

